



## Data Protection Notice for the repayment of exceptional education costs

This Data Protection Notice describes the measures taken to protect your personal data with regard to the action involving the present data processing operation and what rights you have as a data subject.

European Health and Digital Executive Agency (HaDEA or Agency) protects the fundamental rights and freedoms of natural persons and in particular your right to privacy and the protection of your personal data.

Your personal data are processed in accordance with Regulation (EU) No 2018/1725<sup>1</sup> on the protection of individuals with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data.

### Who is the data controller?

**The data controller** of the processing operation is Head of Unit Staff, Communication and Support of the HaDEA.

### Which is the legal basis for processing your personal data?

**The legal basis** for the processing activities is Article 5(1)(b) of Regulation (EU) No 2018/1725 because processing is necessary for compliance with a legal obligation to which the controller is subject, and in particular:

[Article 30 and 98 of the CEOS<sup>2</sup>](#);

[Administrative Notice n°34-2016/12.07.2016](#).

### What is the purpose(s) of this processing activity?

**The purpose(s)** of this processing is/are to assess your application related to the repayment of exceptional education costs & proceed with the payment.

### Which personal data is collected?

**The following of your personal data are collected:** Staff personal number, staff name, dependents' name; school certificates of child(ren) stating the imperative educational reasons for changing schooling, medical data supporting the claim, school reports, educational curriculum vitae of the child since the 1st year of primary school, supporting documents showing school fees (invoices, payments, bank transfer), staff salary slip and proof of monthly payments if any and proof of the spouse annual net income.

The data are **mandatory** for the purpose(s) outline above.

### Who has access to the personal data of data subjects and to whom can they be disclosed?

**The recipients** of your personal data will be the HaDEA HR staff, Head of Unit Staff, Communication and Support, Head of Sector People (HR), JSIS, EC Medical Services, HaDEA Financial Support and Control unit, Head of Department Finance & Resources, and HaDEA Director as Appointing Authority and bodies charged with monitoring or inspection tasks in application of EU law (e.g. internal audits,

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<sup>1</sup> Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L295/39 of 21.11.2018).

<sup>2</sup> Regulation No 31 (EEC), 11 (EAEC), laying down the Staff Regulations of Officials and the Conditions of Employment of Other Servants of the European Economic Community and the European Atomic Energy Community as last amended by Commission Decision 2020/C 428/10.

European Court of Auditors, European Anti-fraud Office (OLAF)).

Your personal data **will not be transferred** to third countries or international organisations.

The processing of your data will **not include automated decision-making** (such as profiling).

**How long do we keep your personal data?**

**Your personal data** will be kept for a maximum period of 36 months from the date of HaDEA Decision on the repayment. Data will be manually deleted at the end of this period.

**What are your rights regarding your personal data?**

**You have the right** to access your personal data and to request your personal data to be rectified, if the data is inaccurate or incomplete; where applicable, you have the right to request a restriction of or to object to processing, to request a copy or erasure of your personal data held by the data controller. If processing is based on your consent, you have the right to withdraw your consent at any time, without affecting the lawfulness of the processing based on your consent before its withdrawal.

Your request to exercise one of the above rights will be dealt with without undue delay and within **one month**.

**Restrictions** in particular for the right to information, modification or cancellation in accordance with Article 25 of Regulation (EU) 2018/1725 may apply in case of pre/investigations for irregularities or anti-fraud in order not to jeopardize potential investigations.

If you have **any queries** concerning the processing of your personal data, you may address them to Head of Unit Staff, Communication and Support (entity acting as data controller) via HADEA-PEOPLE@ec.europa.eu or to HaDEA Data Protection Officer at [HADEA-DPO@ec.europa.eu](mailto:HADEA-DPO@ec.europa.eu).

**You shall have right** of recourse to the European Data Protection Supervisor at <https://edps.europa.eu>.

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